



To: UF College of Dentistry,

There are six months left in our accreditation timeline. I know that many members of our college are working diligently on the second version of the self-study manual

right now - completing rewrites, editing documents, collecting updated outcome measures and statistics, and compiling appendices.

There is a great deal of work that's been done, and a great deal more ahead of us, but I do want to thank everyone who is focusing on this process. Every department and office area is contributing to the accreditation process, which is as it should be. The process showcases the talents of our faculty, staff and students and highlights the great teamwork and energy we have when we work together toward a common goal.

We have a fantastic college and accreditation gives us an opportunity to highlight our successes. I am really proud of the work you all do, every day, to make the University of Florida College of Dentistry one of the best dental schools in the world.

If you have any questions about preparation and progress for accreditation, please contact [Clay Walker](#), chair of the Accreditation Steering Committee.

Sincerely,  
*Boyd Robinson, D.D.S., M.Ed.*  
*Interim Dean*  
*UF College of Dentistry*

## SPOTLIGHT ON Standard 3

### Faculty & Staff

Standard 3 focuses on faculty and staff and Clay Walker is taking the lead on this standard. Some of the areas of focus include:

- There must be a sufficient number of faculty and staff, appropriately distributed, to meet the mission and goals of the college.
- There should be a robust faculty development program in place that improves teaching, learning, retention and job satisfaction.
- Shared governance should be an integral component of the college and university so that faculty share in decision making.
- There must be a defined evaluation process that ensures measurement of faculty performance.
- The dental school has to have a clearly communicated process for promotion and tenure.

**For more information,**  
visit [this page of our website](#).

You can review the [draft self-study documents](#) and provide input.

There is a list of the [self-study committees](#).

You can also access [archived materials](#) from the last self-study cycle, completed in February 2008.